

Thomas A. Lerner

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Publications & Speaking Engagements:

For Business Leaders:

"Is Arbitration in Need of CPR?" author, King County Bar Association Bar Bulletin (April 2018)

"What Blows Up Will Come Down: Leadership Failures in Medical Practices," author, *King County Medical Society Bulletin*, Vol. 95, No. 7 (Summer 2017)

"Shotguns, Daggers and Triggers: Escape from LLC Island," author, King County Bar Association *Bar Bulletin* (November 2015)

"The Threat Within: Disruptive Physicians as a Business and Liability Risk," author, King County Bar Association *Bar Bulletin* (August 2014)

"Ethics," presenter, advanced employment law continuing legal education presentation for National Business Institute (June 26, 2006)

"Avoiding Employee Termination Lawsuits in Washington," presenter, continuing legal education presentation for National Business Institute (September 19, 2005)

"Preparing and Implementing a Deposition Plan," presenter, continuing legal education presentation for Washington State Bar (July 2004)

For Health Care Professionals:

"Covenants not to compete: Winter is Coming," author, King County Medical Society newsletter (August 2019)

"Where Have All the Doctors Gone? A Short summary of the Census of Washington Physicians," author, blog post, *Stokes Law Briefs* (March 2019)

"It's Not Me, It's You," author, King County Medical Society Bulletin, Vol. 96, No. 2 (Fall 2017)

"What Blows Up Will Come Down: Leadership Failures in Medical Practices," author, *King County Medical Society Bulletin*, Vol. 95, No. 7 (Summer 2017)

"The Ties that Bind," author, *King County Medical Society Bulletin*, Vol. 94, No. 2 (March/April 2015)

- "The Threat Within: Disruptive Physicians as a Business and Liability Risk," author, King County Bar Association *Bar Bulletin* (August 2014)
- "My Partner is a Jerk. What Can I Do?" author, *King County Medical Society Bulletin*, Vol. 93, No. 4 (July/August 2014)
- "The Changing Marketplace and its Impact on Physician Employment and Practices," author, King County Medical Society Bulletin, Volume 91, Number 1 (January/February 2012)
- "Stark III: Did It Cripple Non-Competition Agreements In An Effort To Save Them?" author, King County Medical Society Bulletin, Volume 87, Number 10 (November 2008)
- "Rethinking Production Based Compensation Plans," author, *King County Medical Society Bulletin*, Volume 85, Number 8 (September 2006)
- "Physician Employment: Noncompete Agreements, Arbitration Provisions, and Postemployment References," author, *King County Medical Society Bulletin*, Volume 84, Number 8 (September 2005)
- "Concierge Practices: Pandora or Panacea?" author, *King County Medical Society Bulletin*, Volume 82, Number 10 (November 2003)
- "Medical Office Management: Planning for Transitions," presenter, oral presentation to the Medical Staff of Overlake Hospital, Bellevue, Washington (April 24, 2001)
- "Surviving the Shrinking Dollar: The Business Impact of the Squeeze on Physicians," author, King County Medical Society Bulletin, Volume 80, Number 3 (March/April 2001)

For Lenders:

- "Planning Ahead for the Small Business Reorganization Act of 2019," author, blog post, *Stokes Law Briefs* (September 2019)
- "Dawdling Bank's Foreclosure Saved by Ambiguous Acceleration," co-author with Claire Taylor, client update and blog post, Stokes Law Briefs (April 2019)
- "Choose Your Own Advantage," panelist, Information Management Network 8th Annual Bank Special Assets & Credit Officer's Forum (Midwest) (September 2018)
- "Another Reason to Avoid Second Deeds of Trust," author, Stokes Lawrence client update (January 2018)
- "2016 Foreclosure Year in Review," author, Stokes Lawrence client update (December 2016)
- "Accelerate With Vigor!" author, blog post, Stokes Law Briefs (August 2016)
- "Unfinished Business Termination of a Receivership With Unresolved Claims," author, blog post, *Stokes Law Briefs* (August 2016)
- "Old Law Is Still Good Law, but Sometimes You Still Have to Explain It . . ." author, blog post, Stokes Law Briefs (July 2016)
- "Shotguns, Daggers and Triggers: Escape from LLC Island," author, King County Bar Association *Bar Bulletin* (November 2015)
- "A Step Back From the Precipice: Wrongful Foreclosure Reconsidered," co-authored with Christopher Graving, Stokes Lawrence client update (September 2014)

- "Guaranteed Confusion on Guarantor Liability," co-authored with Christopher Graving, Stokes Lawrence client update (February 2014)
- "Nonjudicial Foreclosure and the Guarantors Who Got Away..." author, Stokes Lawrence client update (December 2013)
- "Appellate Court Clarifies Agricultural Exception to Nonjudicial Foreclosure; Preserves Other Lender Remedies," author, Stokes Lawrence client update (June 2013)
- "The Supreme Court Decisions in *Klem* and *Schroeder* Impacting Foreclosures," author, Stokes Lawrence client update (March 2013)
- "In Your Client's Best Interests Ethical Considerations," presenter, Defending Wrongful Discharge Claims, presentation for National Business Institute (December 10, 2007)
- "Bankruptcy and the Defalcating Fiduciary," presenter, continuing legal education presentation for Washington State Bar (March 2005)